

147TH RECONNAISSANCE WING THE TEXAN



TEXAS AIR NATIONAL GUARD | ELLINGTON FIELD JRB | HOUSTON, TX

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Wing Family Readiness Best in the Air Guard



CSAF: Letter to Airmen



Gen. Mark A. Welsh III
Chief of Staff

To the Airmen of the United States Air Force:

March is here, and unfortunately, so is sequestration...that means the entire Department of Defense, including our Air Force, will experience about a 9 percent budget cut across all programs - starting now, and with no ability to adjust which accounts those cuts come from.

Some of our flying units will start to cut back on training immediately to protect the readiness of units scheduled to deploy and those with key mission responsibilities. Unless something changes, in about six weeks, you'll notice the civilian Airman you rely on every day forced to accept unpaid leave for one day a week through the end of the fiscal year. We'll also be forced to delay some number of aircraft and engine depot inductions, causing aircraft availability and reliability issues, along with impacts to the small businesses that support our depots. And we'll have to delay construction projects, from airfield repairs and energy programs to the planned upgrade of our dormitory or housing area. The impacts

of sequestration will be noticeable, they'll likely affect you, and in some areas, they'll hurt our mission in a big way. But we'll hang together and get through this...and hopefully our nation's leaders can reach an agreement and get things back on a more even keel soon. We'll keep you informed as this moves forward.

CMSAF Cody and I just returned from a seven-base tour of the CENTCOM AOR, where we got to meet a lot of you and watch you thrive in some tough environments. We met Airmen like Senior Airman Alexia Briant, a war reserve med tech, who helps save lives every day by making sure your first-aid kits have everything they need. We met Senior Airman Muhamed Mehmedovic, a transportation journeyman inspired to serve by airdrops of aid his family received in Bosnia when he was just six years old. And we met Airmen like Lt. Col. Kat Lilly, commander of the 802nd Air Expeditionary Advisory Squadron, who's helped train a new generation of Afghan pilots and maintainers, including their first fixed-wing male and female pilots in over 30 years.

Amazing stories! Just like yours. I'm blown away every time I hear 'em. Besides inspiring and motivating me, they also assure me we can get through the turmoil of sequestration. You do the impossible every day; you'll keep things on track during this tough time. Our job is to continue to provide at least some level of Global Vigilance, Global Reach and Global Power that America expects. The

CSAF
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147 RECONNAISSANCE WING THE TEXAN

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Cover:
National Guard Graphic by: Staff Sgt. David Porcelle / Released



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National Guard Photo By:
Staff Sgt. Phil Fountain

Three members from the 147th Reconnaissance Wing participated and all placed at the Texas Military Forces first joint-service "Best Warrior Competition" at the Texas Army National Guard's Camp Swift, near Bastrop, Texas, Feb. 8-10. Senior Airman Nicholas Martin, pictured above, placed first in the Junior Enlisted Competition and Senior Airman Jose Talavera placed third in the same competition. Staff Sgt. Matthew Renteria placed second in the NCO Competition. The three-day long competition consisted of numerous events to challenge the Air Guard and Army participants—physically and mentally. The competition's challenges included: a 6-mile road march, an obstacle course, the use of combat arms, a land navigation exercise, proficiency in various warrior tasks, an essay, and an appearance before a board that reviewed their personal appearance, military bearing and knowledge.

By Senior Master Sgt. Jeffery Robinson
147th RW Human Resource Advisor

LEARN FROM EXPERIENCES AND CHALLENGE YOURSELF

Welcome to another UTA and the opportunity to increase your knowledge. I have had the honor of serving my country for the past 22 years and counting and I must say the Air National Guard, especially the Texas Air National Guard, has been one the greatest experiences of my life thus far. I would not trade one event or one leader that has crossed my path during my career. Whether they were good or bad, I learned a valuable lesson from each event and each leader.

From the good events, I learned how to appreciate what it feels like to accomplish something with a team and reaching new heights. The bad events taught me lessons in what not to do the next time I faced that chal-

lenge. We all go through these events in life and we either take the good from it or dwell in it. In our occupation we have no choice but to face both sides. How we deal with it is up to us.

Our leaders are those charged with meeting mission requirements with the resources allocated by higher headquarters - both human and material. We must depend on them to make sound choices in the execution of those missions. A leader can be a person in charge of a small group or the leader of a whole squadron. The decisions each of them make effect the mission and the people performing that mission. Those decisions sometimes do not line up with individual thinking, but we took the

oath to follow all lawful orders given to us by our superiors and we must follow them. We have to remember that every leader has been a follower and we should be able to trust the decisions and know they were made for the good of the mission and the people performing that mission.

I challenge you to take this UTA and make a conscious decision to take your training seriously so our leaders can make easier decisions when it comes to our mission. In order to be the best at what we do, we have to train. World-class organizations do not just go through the motions and the 147th is a world-class organization.

Have a great UTA!

DOD awards 147th airman and family readiness program best in ANG

By 2nd Lt. Alicia Lacy
147th RW Public Affairs



The 147th Reconnaissance Wing's Airman and Family Readiness Program was awarded best in the Air National Guard March 1 at the Pentagon. The Department of Defense recognized top unit family readiness programs in each of the reserve components at the ceremony.
(National Guard Photo by Master Sgt. Sean Cowher / Released)

PENTAGON -- The 147th Reconnaissance Wing boasts several accolades already for 2013, and March 1, the wing added another award to its repertoire.

During the Department of Defense Reserve Family Readiness Awards presentation in the Hall of Heroes at the Pentagon, the wing's Airman and Family Program Manager Monalisa Norton was presented a plaque and certificate naming the program the best in the Air National Guard.

"The 147th is truly exemplary of everything we do inside the Air National Guard to be able to support family readiness," said Brig. Gen. James Witham, ANG deputy director.

Norton and other volunteers work with airmen and families throughout the wing to make sure families are being taken care of while their airmen are deployed.

"If they need help, we have state

resources, local resources, and federal resources we refer them to because they are not alone and we just let them know that," Norton said.

Norton has worked as the program manager for seven years. She said she is excited and humbled to receive the recognition.

"(The award is) very, very humbling, Norton said. "To receive this award means a great deal to me. I try very hard to take care of not only our service members, but our families, so to get this recognition, I'm speechless."

Norton has been responsible for implementing programs that have had a positive and lasting impact on the members and families of Ellington Field Joint Reserve Base and credits the support from her leadership in the unit.

"It takes a whole team to make this office what it is and I'm very fortunate to have that team around

me," Norton said about the support she received from wing leadership.

Additionally, Norton said she is able to execute her duties as the program manager here because she has lived the life as a military spouse and can relate to the airmen and families here.

"My husband is retired Air Force," she said. "I get to give back because I have been the spouse. I have been the mom. I've been there."

The Reserve Family Readiness Award recognizes one National Guard and Reserve unit from each of the seven Reserve components and the winners are those units with the best programs to support their families.

The DOD Reserve Family Readiness Awards Program was established in 2000 to recognize the top unit family readiness program in each of the reserve components. Family readiness programs are particularly important as the United States relies on significant numbers of reservists to serve in critical locations worldwide. Family readiness has proven to be a key component of mission readiness. Robust family readiness programs have enhanced the deployability of guard and reserve units and they represent a vital link in the support networks for our reserve families.

President of the Military Officers Association of America and retired U.S. Navy Vice Admiral Norb Ryan presented a certificate and \$1,000 for use in the wing's Airman and Family Readiness Program office.

March is Women's History Month: remember how far we've come

By Maj. Greta Costa
147th RW Equal Opportunity

March is Women's History Month. The majority of women have only been in the workplace since the 1960s and 1970s, at the earliest. The role of women in the workplace has significantly changed, even in my lifetime. Some improvements and accomplishments happened so gradually that it is difficult to realize how far we have come as a nation of equality.

The following is an excerpt from the July 1943 issue of Mass Transportation Magazine. This was written for male supervisors of women in the work force during World War II. It amazes me that my grandmothers were a part of that generation. I don't recall them ever complaining about being cheated out of opportunity and success. However, I know both of them

only worked during WWII. My grandmother didn't have a driver's license. I asked her why. She told me women were not strong enough to steer. We enter this world on the shoulders of those who came and fought before us. This country is a land of opportunity. We simply need to believe we are capable, competitive and worthy of the success that our efforts reap.

Excerpt from the July 1943 issue of Mass Transportation Magazine

Eleven Tips on Getting More Efficiency Out of Women

Employees: There's no longer any question whether transit companies should hire women for jobs formerly held by men. The draft and manpower shortage has settled that point. The important things now are to select the most efficient women available and how to use them to the best advantage.

1. Pick young married women. They usually have more of a sense of responsibility than their unmarried sisters, they're less likely to be flirtatious, they need the work or they wouldn't be doing it, they still have the pep and interest to work hard and to deal with the public efficiently.
2. When you have to use older women, try to get ones who have worked outside the home at some time in their lives. Older women who have never contacted the public have a hard time adapting themselves and are inclined to be cantankerous and fussy. It's always well to impress upon older women the importance of friendliness and courtesy.
3. General experience indicates that "husky" girls - those who are just a little on the heavy side - are more even tempered and efficient than their underweight sisters.
4. Retain a physician to give each woman you hire a special physical examination - one covering female conditions. This step not only protects the property against the possibilities of lawsuit, but reveals whether the employee-to-be has any female weaknesses which would make her mentally or physically unfit for the job.
5. Stress at the outset the importance of time the fact that a minute or two lost here and there makes serious inroads on schedules. Until this point is gotten across, service is likely to be slowed up.
6. Give the female employee a definite day-long schedule of duties so that they'll keep busy without bothering the management for instructions every few minutes. Numerous properties say that women make excellent workers when they have their jobs cut out for them, but that they lack initiative in finding work themselves.
7. Whenever possible, let the inside employee change from one job to another at some time during the day. Women are inclined to be less nervous and happier with change.
8. Give every girl an adequate number of rest periods during the day. You have to make some allowances for feminine psychology. A girl has more confidence and is more efficient if she can keep her hair tidied, apply fresh lipstick and wash her hands several times a day.
9. Be tactful when issuing instructions or in making criticisms. Women are often sensitive; they can't shrug off harsh words the way men do. Never ridicule a woman - it breaks her spirit and cuts off her efficiency.
10. Be reasonably considerate about using strong language around women. Even though a girl's husband or father may swear vociferously, she'll grow to dislike a place of business where she hears too much of this.
11. Get enough size variety in operator's uniforms so that each girl can have a proper fit. This point can't be





National Guard Photos by 2nd Lt. Alicia Lacy

Members from the 147th Reconnaissance Wing participated in the Houston Rodeo and Livestock Show's Armed Forces Appreciation Day Feb. 27. One day is selected during the annual event to host military members from all branches. Not only were members from the wing in attendance, military members from across the state traveled to Houston to take part in the event. Troops were treated to live entertainment, a barbecue dinner, tickets to the carnival, and concert tickets to see Alan Jackson perform.



Clothing Issue: How it works

By Senior Master Sgt. Andrea Lymas
LRS Materiel Superintendent

Logistics Readiness Squadron's Individual Equipment Element (IEE), formally the clothing store, is where all 147th Reconnaissance Wing members obtain replacement and organizational clothing requirements. This is one of the required stops to in process as and out process. Hours of operation are Tuesday - Friday from 1 - 4 p.m. and UTAs 8 - 11 a.m. and 1 - 4 p.m.

Members coming off active duty with a one year or less break in service, who currently have a ready reserve commitment of two years, first time enlistment of 4 years and out, or are transferring from another unit will "declare" clothing items on hand will be transcribed to AF 657 Female/658 Male Personal Clothing Record - the official clothing record for initial issue and replacement clothing. These members do not receive initial issue clothing. They are entitled to one for one replacement of clothing, depending on budget restraints and availability.

All clothing is issued as one for one, meaning an unserviceable item must be turned in and documented on the clothing record to receive a serviceable item.

For the traditional, shoes and boots are to be replaced after three years from the date of issue only. Repair of shoes is at the expense of the airman. Issue date for shoes is reflected on the current AF Form 657 and 658 in the same manner as other authorized item issues. To get replacement clothing RW

Form 27 Initial Issue/Replacement Clothing Form must be completed and signed by a supervisor.

Organizational clothing items are those authorized because of the Air Force Specialty Code. As an example, the AF Equipment Allowance Standard outlines who is authorized what equipment based on AFSC, duty location and assigned squadron. Examples are steel toe boots, climber boots, security forces blue jacket, chef's hat, lab coat, ABU jacket, fleece liner, boonie hat, flyers coverall, diving equipment and stain resistant green boots. Commanders or supervisors document authorizations for IEE-managed items by submitting a letter to the IEE listing the authorizations, specialized clothing, individual's social security number and quantity authorized. These types of clothing are issued using RW Form 28 and must be signed by a supervisor and cost fund manager.

Prior service members from the Army, Navy, Marines and Coast Guard are authorized a one-time initial issue upon completing RW Form 27. The RW Form 28 Organizational Clothing Form will have to be returned at a later time to allow supervisor or commander to update the organization's data records and forward the required documentation to IEE as proof the member is authorized the requested items. Mobility clothing requirements are handled by the Individual Protective Equipment Section.

Commanders Hotline
Ideas | Comments | Suggestions

929-2000



Judge Advocate

147 Reconnaissance Wing



UTA Weekends - 0800 - 1600

281-929-2199

147RW.JA@ang.af.mil

AMERICAN AIRMEN | SPIRITUAL WINGMEN



147 RECONNAISSANCE WING
CHAPLAIN CORPS



DUTY HOURS: 281-929-2636

NON-DUTY HOURS: 281-929-2716

147RW.CHAPLAIN@ANG.AF.MIL

Alcoholism is Treatable!

Need Help?

Call 1-800-410-2560

Sexual Assault S.A.F.E. Helpline

1-877-995-5247

147TH RECONNAISSANCE WING
EQUAL OPPORTUNITY OFFICE
BLDG 1057, ROOM 236

MAJ GRETA COSTA
929-2610

MSGT ANITA BLUE
929-2210



TRAINING AND ASSISTANCE ON ISSUES INVOLVING
DISCRIMINATION AND SEXUAL HARASSMENT



**Ace in the Hole
Retirees Association**

President: James (Jim) Buchta

Vice President: James Hamm

Sect./Treas: Mildred Koehn

www.aceintheholeretirees.com

147th.retirees@gmail.com

147TH RECONNAISSANCE WING DINING FACILITY

Saturday
2 March 2013

Smothered Pork Chops
Chicken Pot Pie
Mashed Potatoes
Rice Pilaf
Peas & Carrots
Mustard Greens
Assorted Salad & Desserts
Assorted Drinks

Sunday
3 March 2013

BBQ Chicken
Yakisoba
Steamed Rice
Lima Beans
Vegetable Stir Fry
Corn
Assorted Salad & Desserts
Assorted Drinks

Shortline

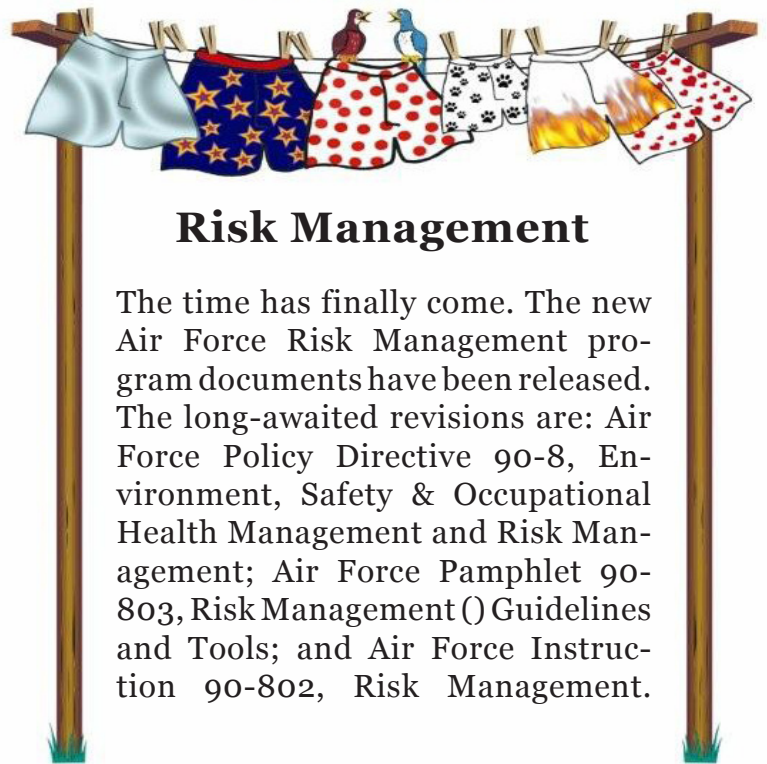
Cheeseburger/Hamburger
Hot Wings
Fish Sandwich
French Fries
Vegetable of the Day

Meal Price: \$4.55

ESOH CAMP INSPECTION

226 DAYS

Safety Shorts



Risk Management

The time has finally come. The new Air Force Risk Management program documents have been released. The long-awaited revisions are: Air Force Policy Directive 90-8, Environment, Safety & Occupational Health Management and Risk Management; Air Force Pamphlet 90-803, Risk Management () Guidelines and Tools; and Air Force Instruction 90-802, Risk Management.

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resource shortfall won't make it easy, but we'll get it done.

In my last letter, I promised you a CSAF Vector to outline some of the key areas I think we should focus on over the next year. During our CORONA conference last week, the Secretary, MAJCOM Commanders and I refined some of those ideas - I'll get the Vector out soon.

Thanks again for all you do. Do me a favor and pat yourself on the back...you ROCK! As always, it's an honor to stand beside you.

AIRPOWER...BOOYAH!

Mark A. Welsh, III
General, USAF
Chief of Staff



COMMISSARY ON-SITE SALE

25-28 Apr 2013
0900-1700 Daily

MiLPDS Upgrade

It is recommended you save your military personnel records in their entirety in advance of the upgrade. Instructions to save your records before MiLPDS goes down.

1. Log into AF Portal
2. Find and enter "Personnel Records Display Action" (PRDA)
3. Once logged in, it will say your role is Member
4. Click PRDA button on the left side of the screen
5. When the mouse pointer turns to a hand over the words "Entire Personnel Record" Click it
6. All of your records will appear in the window on the right
7. Click Select All button below the window
8. All records will now have a check mark beside them on all pages
9. Click Get Documents button
10. Dialog window will pop up prompting you to save the file to your computer
11. Click Save and proceed as you normally would when saving a file

CTO USE TO OBTAIN RENTAL CARS

Effective 1 April 2013, the JFTR/JTR APP O will be updated to reinforce the mandatory policy for travelers to use an available CTO to obtain rental vehicles. When an available CTO is not used, reimbursement must be limited to what the cost would have been if a CTO had made the rental vehicle arrangements.



Air National Guard Safety Course Coming to Ellington

The ANG Ground Safety Orientation Course will be offered April 9-12, 2013 in the CE Training Room. Course times will be determined. All 147 RW, 272 EIS, and 138 FW/Det 1 Unit Safety Representatives, Supervisors, and Commanders are welcomed and encouraged to attend. Class size is limited to 25 Ellington participants. If additional slots are required we will have a wait-list and the Safety Office will request additional seats as needed.

Registration instructions are located on the User Information drive in the Safety Information folder, GSO Registration folder.

This is perfect timing for our upcoming ESOHCAMP inspection in October 2013. The Safety Office wants to give each unit the needed resources for a smooth finding-free inspection.

If you have additional questions please contact the Safety Office, 929-2324.

PURPOSE: To provide training for ANG personnel assigned duties with responsibilities for ground safety. Commanders, supervisors, and collateral duty safety personnel will be provided instruction in unit/work center mishap prevention programs in accordance with Air Force and ANG safety directives. The GSO course provides all levels of management with an awareness of requirements for compliance with federal law related to the Occupational Safety and Health Administration (OSHA). Course features a mock inspection of an industrial work area. Course meets or exceeds supervisor safety training (SST) subject matter. Students completing this course will receive documentation for attending a 10-hour Occupational Safety and Health Training Course in General Industry.

PREREQUISITE: This course is designed for personnel assigned as unit safety representative (collateral/additional duty) as well as all levels of supervision (commanders, supervisors, functional managers). IAW AFI 91-202, members must be assigned to one of the above areas of responsibility to attend this course.

FINANCIAL SENSE

Beginning 27 January 2013, merchants in the United States and U.S. Territories will be permitted to impose a surcharge on consumers when they use a credit card. Surcharging was a key provision required by merchants to settle long-standing litigation brought by a class of retailers in 2005. The Per Diem Travel and Transportation Allowance Committee (PDTATAC) has identified the merchant surcharge as an authorized reimbursable expense for travelers that are assessed a surcharge while on official travel; the JFTR is in the process of being updated accordingly.

This surcharge can be applied to ALL MasterCard or Visa branded credit / charge cards, to include the Government Travel Charge Card (GTCC) If retailers intend to impose a surcharge on credit card purchases, they are required to notify customers before customers make an actual purchase at the store entrance and at the point of sale - or in an online environment, on the first page that references credit card brands. Retailers must also disclose surcharge fees on every receipt. At no time may a merchant assess a surcharge above 4 percent. The following states currently do not allow merchant surcharging: California, Colorado, Connecticut, Florida, Kansas, Maine, Massachusetts, New York, Oklahoma and Texas. Retailers are not allowed to impose surcharges on debit card, prepaid or cash purchases.



Ms. Monalisa Norton
Family Readiness Program Manager

Airman & Family READINESS PROGRAM

147TH RECONNAISSANCE WING - ELLINGTON FIELD JRB - HOUSTON, TEXAS



The 147th Reconnaissance Wing Airman and Family Readiness Program Office provides a direct link between the commander and families. Family members can get information and help for a variety of issues, for more information contact the Family Readiness Program Manager.

Important Numbers and Services

Provided by: Monalisa Norton, Airman & Family Readiness Program Manager

American Red Cross
Armed Forces Emergency Number
877-272-7337
www.redcross.org

Tricare Service Center
800-444-5445

Military One-Source
800-342-9647
www.militaryonesource.com

Veteran Affairs
www.va.gov

Air Force Crossroads
www.afcrossroads.com

NGB Family Program Online Community
www.jointservicessupport.org

Tricare Regional Office South
www.tricare.mil/TROSouth

Texas National Guard Family Support Foundation
www.txngfoundation.org

Military Spouse Center
www.military.com/spouse

United Concordia
800-866-8499
www.ucci.com

Employer Support of Guard and Reserves (ESGR)
800-336-4590
www.esgr.mil

Humana-Military
www.humana-military.com

National Association of Child Care Resource & Referral Agencies
www.naccrra.org

Hope for Heroes
www.samaritan-counseling.org

Hero Bracelets
www.herobracelets.org

Kid's Area

Kids Health (Toddler to Teens)
www.kidshealth.org

Kids.gov
www.kids.gov

Kid's Space
www.kids-space.org

FEMA for Kids
www.fema.gov/kids

White House Kids Site
www.whitehouse.gov/kids

Texas Senate Kids
www.senate.state.tx.us/kids

Energy Kids Page
www.eia.doe.gov/kids

Texas Parks & Wildlife
www.tpwd.state.tx.us